



NLC INDIA LIMITED

Advt.No:10/2022

(‘Navratna’ - Government of India Enterprise)

RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE

Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu

NLC India Limited, a ‘NAVRATNA’ Public Sector Enterprise is looking for young and dynamic Medical Professionals for engagement as SENIOR RESIDENT DOCTOR / JUNIOR RESIDENT DOCTOR purely on tenure basis for a period of 3 years in its 350 bedded General Hospital at Neyveli.

1.0 Name of the Post & Qualification:

Name of the Post	Qualification
Senior Resident	1) Pass in MBBS with completion of CRRI and 2) PG Degree / Diplomate of National Board (DNB) / Diploma in General Medicine / General Surgery / Emergency Medicine / Diabetology / Paediatrics / Orthopaedics / Obstetrics & Gynaecology / ENT / Radiology / Ophthalmology / Anaesthesiology / Psychiatry / Geriatric Medicine.
Junior Resident	Pass in MBBS with completion of CRRI.
<i>All Degree / PG Degree / DNB / Diploma should have been recognised and registered with National Medical Commission of India.</i>	
Junior Resident (Ayurveda)	Pass in BAMS and should have been registered with Central / State Council of Indian Medicine - Ayurveda.

2.0 Upper age limit:

Name of the Post	Upper Age Limit, in years (As on 01/10/2022)		
	UR/EWS	OBC(NCL)	SC/ST
Junior Resident	28	31	33
Senior Resident	30	33	35

- Age Relaxation for OBC (Non-Creamy layer)/SC/ST / PwBD (Degree of Disability 40% & above)/Ex-Servicemen candidates will be as per Government of India guidelines and the same will be extended only if valid OBC (NCL) / SC / ST / Disability / Discharge Certificates are uploaded at the time of registration of application.
- Wherever there is no reservation for OBC(NCL)/SC/ST categories in a particular post, candidates belonging to OBC(NCL)/SC/ST categories applying against unreserved vacancies shall be considered under general standard of merit and no relaxation in age will be extended.
- Upper age limit is relaxable by 10 years for Persons with Bench Mark Disabilities (in addition to relaxation entitled to OBC(NCL)/SC/ST categories wherever applicable) and for Ex-Servicemen as per Govt. of India rules.

3.0 PLACE OF POSTING, RESERVATION & RELAXATION:

Location	Name of the Post	No. of Vacancies	Reservation				
			UR	OBC (NCL)	SC	ST	EWS
NLCIL GH, Neyveli	Junior / Senior Resident (Allopathy)	18	08	05	02	02	01
	Junior Resident (Ayurveda)	01	01	-	-	-	-

- 3.1 Reservation and relaxations for SC/ST/OBC (non-creamy layer)/ EWS / PwBD (degree of disability 40% & above) & Ex-servicemen candidates will be as per Government of India guidelines.
- 3.2 Candidates belonging to SC/ST, PwBD & Ex-Servicemen categories are exempted from payment of application fee. However, they are required to pay a non-refundable amount of INR 354/- (Inclusive of 18% GST) towards Processing fee.
- 3.3 The Upper age limit is relaxable by 10 Years for Persons with Benchmark Disabilities (13 years for PwBD-OBC & 15 years for PwBD-SC/ST). Reservation for Ex-Servicemen as per Govt. of India guidelines. However, in all the cases of relaxation, maximum age limit is 58 years as on 01/10/2022.
- 3.4 OBC Candidates belonging to “Creamy Layer” are not entitled to avail any concession otherwise extended to OBC (NCL) category. Such candidates have to indicate their category as UR.
- 3.5 Candidates belonging to OBC (NCL) category should upload valid OBC (NCL) certificate in the prescribed format (applicable for purpose of reservation in appointment to posts under Government of India as contained in DOPT Memo No.36036/2/2013- Estt. (Res.) dated 30-05-2014) obtained from competent authority. However, they should produce valid OBC (NCL) certificate obtained on or after 01.04.2022 from competent authority at the time of document verification prior to Personal Interview, failing which they will not be permitted to attend Interview under OBC (NCL) Category.
- 3.6 Candidates belonging to Economically Weaker Sections (EWS) should upload valid “Income & Asset certificate” issued by the competent authority as per OM No.36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India. However, they

should produce valid Income and Asset Certificate for Economically Weaker Sections obtained on or after 01.04.2022 from competent authority at the time of document verification prior to Personal Interview, failing which they will not be permitted to attend Interview under EWS Category.

- 3.7 PwBD candidates should possess valid disability certificate issued by a Competent Authority as prescribed vide The Rights of Persons with Disabilities Act, 2016 (RPWD Act, 2016). Such certificate shall be subject to verification/re-verification as may be decided by the Board/ competent authority.
- 3.8 Category (EWS/SC/ST/OBC/ PwBD /Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. Candidates belonging to EWS/SC/ST/OBC/PwBD/Ex-servicemen are required to submit requisite certificate in the format prescribed by Government of India and issued by the Competent Authority.

4.0 CONSOLIDATED PAY PER MONTH:

Name of the Post	1 st Year	2 nd Year	3 rd Year
Senior Resident	INR.75,000/-	INR.85,000/-	INR.95,000/-
Junior Resident	INR.60,000/-	INR.65,000/-	INR.70,000/-

5.0 OTHER BENEFITS / FACILITIES:

In addition to the consolidated pay, incumbents joining the above posts are entitled for:

- 5.1 Contributory Provident Fund.
- 5.2 12 days of Casual Leave, 10 days of Medical Leave per annum and 1 day Earned Leave for every 22 days worked.
- 5.3 Free Medical treatment for self, spouse and dependant sons / daughters & parents.
- 5.4 Eligible residential accommodation (unfurnished) at nominal rent.

6.0 METHOD OF SELECTION:

- 6.1 Selection will be based on Personal interview.
- 6.2 In case of higher response, management reserves the right to conduct Screening Test for short listing the candidates for Personal Interview in the ratio of 6: 1.
- 6.3 Candidates will be evaluated through Personal Interview on 20 marks scale. The minimum qualifying marks in Personal Interview will be 50% (10 out of 20 marks) for UR/EWS Candidates and 40% (08 out of 20 marks) for SC/ST/OBC (NCL) Candidates.
- 6.4 Relaxation in minimum qualifying marks to SC/ST/OBC (NCL) Candidates is not applicable for consideration against the unreserved posts.
- 6.5 The final selection of candidates will be in the order of merit based on the marks scored by the candidates in the Personal Interview, subject to scoring minimum qualifying marks prescribed, ensuring due reservation.

7.0 GENERAL CONDITIONS:

- 7.1 Only Indian Nationals are eligible to apply.
- 7.2 All qualifications should have been acquired from Indian Universities / Institutes recognized by National Medical Commission / Central or State Council of Indian Medicine-Ayurveda or any other appropriate statutory authority in India.
- 7.3 Candidates who have Passed the notified qualification only are eligible to apply.
- 7.4 Candidates from State PSEs / Central PSEs / Government / Quasi Government, should produce No Objection Certificate (NOC) at the time of document verification otherwise they will not be permitted to attend interview.
- 7.5 Depending on the response and requirement, NLCIL reserves the right to raise / relax the eligibility conditions.
- 7.6 NLCIL reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased depending upon organizational requirements.
- 7.7 Candidates are informed that mere submission of applications shall not give them any right to be called for Interview / Selection.
- 7.8 Candidates will be called for selection based on Self certified information along with copies of testimonials uploaded by them. They should produce the original documents, in support of their meeting eligibility conditions, at the time of document verification, failing which such candidates will not be permitted to attend selection.
- 7.9 NLCIL reserves the right to cancel/ restrict/enlarge/ modify /reopen /alter the selection process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- 7.10 Candidates called for Interview are required to make their own arrangements for their travel, they will not be entitled for any reimbursement or Traveling Allowances.
- 7.11 The appointment of selected candidates will be subject to being found Medically Fit as per the prescribed health standards of NLCIL and they will be required to undergo medical examination before the Industrial Medical Officer, NLCIL prior to being appointed after due selection.
- 7.12 If the SC/ST/OBC (NCL)/ EWS/Disability certificate has been issued in a language other than English/ Hindi, the candidates should submit a self-certified translated copy of the same either in English or Hindi.
- 7.13 Candidature of a registered applicant is liable to be rejected at any stage of selection process / Candidate's engagement will be terminated / cancelled after engagement, on or after joining if;
- 7.13.1 any information / documents submitted by the candidate is found to be false or
- 7.13.2 suppressed relevant information or
- 7.13.3 if not found to be in conformity with eligibility criteria mentioned in the advertisement.

7.14 Candidates can contact the Helpline No.04142 - 255135 between 10:00 Hours and 17.00 Hours on all working days i.e., Monday to Saturday or write to help.recruitment@nlcindia.in. Candidates are hereby advised not to contact telephone numbers of any other officials / divisions.

8.0 HOW TO APPLY?

- 8.1 Candidates should apply only through online mode in NLC India Limited website www.nlcindia.in.
- 8.2 Before registering / applying online, the candidates should ensure that they have mobile number and valid & active personal email ID and keep them active for the entire duration of selection as NLCIL will send all selection related communications only through SMS / email till the selection process is completed.
- 8.3 Candidates have to upload required scanned copies of documents / certificates in prescribed format to establish their eligibility, failing which the application is liable for rejection.
- 8.4 Candidates applying for more than one post should apply and submit separate Registration-cum-Application Form & receipt for fee along with the requisite enclosures for each post(s).
- 8.5 Candidates should submit single application only for any post. In case of multiple applications / registrations for any post, the last registered application will only be considered.
- 8.6 Candidates should ensure that they have uploaded the required documents before submitting applications, for their benefit, after uploading a document, "View Document" option will be provided in the on-line portal to check.
- 8.7 After payment of required application Fee and uploading required documents / certificates, candidates should submit their applications through ONLINE. Candidates should take a print out of registration cum application form and produce it along with self-attested copies of certificates / documents, at the time of Document / Certificate verification.
- 8.8 Scrutiny of applications for short listing of candidates for Selection will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through online.
- 8.9 No manual / paper applications will be entertained and candidates are advised not to send any hard copy to this office.
- 8.10 The Online application portal will be active for registration from 10:00 hours on 05/10/2022 to 17:00 hours on 14/10/2022.

9.0 IMPORTANT GUIDELINES FOR UPLOADING DOCUMENTS:

- 9.1 Candidates are requested to ensure that only legible self-attested documents are uploaded. Also they are requested to ensure that the documents that they have uploaded are legible for scrutiny, failing which the application is liable for rejection.
- 9.2 In support of educational qualification(s), where ever multiple documents (i.e. Mark sheet or certificates) need to be uploaded, all documents are to be arranged in chronological order in a single pdf. file and to be uploaded. Any attempt to upload multiple pdf. files for educational qualification(s) will result in over writing and only the last uploaded file will get saved.
- 9.3 No physical mode of submission of application and/or required documents in support of their candidature would be entertained.
- 9.4 Candidates are advised to scan and upload self-attested copies of following documents / certificates.

S. No.	Documents	File type	File size not exceeding
1	High quality recent Passport size Colour photograph (3.5 cm Width × 4.5 cm Height, taken after 01/07/2022 in a professional studio).	JPEG	50 KB
2	Good quality image of candidate's signature (in dark Blue or Black ink)	JPEG	50 KB
3	Proof for Age: Birth Certificate; SSLC (or) Matriculation Mark sheet will only be considered as valid proof.	PDF or JPG	250 KB
4	SSLC / Matriculation / 10 th Std. Mark Sheet & HSC Mark Sheet	PDF or JPG	250 KB
5	Copy of AADHAR Card	PDF or JPG	250 KB
6	Proof for possessing notified Qualifications- Provisional or Degree Certificate / P.G. Degree Certificate / DNB / Diploma.	PDF (kindly refer para 9.2 before uploading)	2.5 MB
7	Registration Certificate with National Medical Commission of India / Central or State Council of Indian Medicine- Ayurveda.		2.5 MB
8	Proof for Completion of CRRI for the post of Junior / Senior Resident (Allopathy)	PDF or JPG	250 KB
9	Copy of Community Certificate in case of candidates belonging to SC/ST/OBC(NCL)/EWS categories.	PDF or JPG	250 KB
10	Copy of Disability Certificate in case of PwBD candidates.	PDF or JPG	250 KB
11	Proof for Ex-Servicemen in case of Ex-Servicemen only	PDF or JPG	250 KB
12	Other documents 'if any' in support of their credentials	PDF or JPF	250 KB

9.5 The list of documents to be uploaded given above is not exhaustive and candidates may upload other documents as the case may be, to clearly establish their eligibility. Failure on the part of candidates to upload all required documents to clearly establish their eligibility along with the online application would lead to rejection of their candidature.

10.0 APPLICATION FEE:

Category	Application Fee	Processing Fee	Total Fees
UR / EWS / OBC (NCL)candidates	INR 500 / -	INR 354/- [INR 300/- plus INR 54/- (18% GST)]	INR 854/-
SC /ST / PwBD/ Ex-servicemen candidates	Exempted	INR 354/- [INR 300/- plus INR 54/-(18% GST)]	INR 354/-

10.1 Candidates are required to pay a non-refundable amount of Rs.854/- [INR 500/-towards Application fee plus INR 354/-(Inclusive of 18% GST) towards Processing fee] through e-payment (Using SBI Collect).

10.2 Candidates belonging to SC/ST/PwBD& Ex-Servicemen categories are exempted from paying application fee. However, they have to pay a non-refundable amount of INR 354/- (Inclusive of 18% GST) towards Processing fee.

10.3 The application fee mentioned above does not include service charges or any other charges that bank may levy.

10.4 The amount paid towards application fee / processing fee will not be refunded under any circumstances.

10.5 Detailed instructions for making online payment are available in login page of NLCIL Online Application Portal.

11.0 Information regarding Selection Schedule will be communicated to the shortlisted candidates through NLCIL's website/besides e-mail to their registered e-mail address/ message through SMS to their Registered Mobile Number. The Call Letter for Interview will be uploaded in NLCIL's website and the same need to be downloaded and printed by the candidate concerned.

12.0 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.

13.0 It is mandatory that eligible candidates should go through the full text of the advertisement and agree to all the conditions given while applying for the post.

14.0 NLCIL's DECISION FINAL:

The decision of NLCIL's Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

15.0 IMPORTANT DATES:

Opening of On-line registration of application - Date & Time	05/10/2022 at 10:00 hrs
Closing of On-line registration of application - Date & Time	14/10/2022 at 17.00 hrs
Last Date for On-line payment of Fees - Date & Time	14/10/2022 at 23:45 hrs
Last date for On-line Submission of application for candidates who have already registered and paid Fees within time limit - Date & Time	15/10/2022 at 17.00 Hrs

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CHIEF GENERAL MANAGER (HR) / RECTT.

"CREATING WEALTH FOR WELL BEING"

REGD. OFFICE: NLC India Limited, No. 135, EVR Periyar High Road, Kilpauk, Chennai- 600010
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